



Mission:

Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities, and hope.

Vision: A world where everyone has a decent place to live.

Role: Field Operations Foreman - Construction

Overview

Habitat for Humanity of Clallam County is seeking a Construction Field Operations Foreman to oversee daily on-site construction activities, ensuring projects run efficiently, safely, and in alignment with Habitat's mission. This role is a blend of coordination, leadership, and hands-on building, working alongside volunteers, family partners, and subcontractors to create modest, high-quality, affordable housing for our community.

Key Responsibilities

Construction Coordination & On-site Building

- Manage on-site construction activities, ensuring projects stay on schedule and meet quality standards, including new construction and homeowner repairs.
- Coordinate subcontractors and tradespeople, ensuring work aligns with plans and safety requirements.
- Oversee materials procurement and site logistics, including tracking deliveries and maintaining inventory.
- Job set up, schedule building, financial job cost tracking, submittals, review of estimates/bids
- Monitor adherence to building codes, Habitat construction standards, and best practices.

Volunteer Engagement & Training

- Create a welcoming and productive environment for volunteers of all skill levels.
- Provide hands-on training, instruction, and supervision to volunteers, construction Interns, and partner families.
- Ensure volunteers have meaningful work that aligns with project goals and safety standards.
- Foster a positive team environment that encourages learning and participation.

Safety & Quality Assurance

- Maintain a strong culture of safety, ensuring all workers and volunteers follow OSHA and Habitat safety guidelines.
- Conducted site safety briefings and monitored compliance with protective measures each day when volunteers/partner families are onsite.
- Identify and address potential hazards, ensuring a secure and productive worksite.
- Perform quality control checks throughout construction to maintain durability and efficiency standards.



We build strength, stability, and self-reliance *through* shelter.

Hands-On Building & Leadership

- Volunteers/Family Partners actively participating in construction activities.
- Troubleshoot on-site issues and problem-solve in real time to keep projects moving forward.
- Act as a liaison between the construction committee and the project manager.
- Engage respectfully with staff members from all Departments and the Board of Directors

Qualifications & Skills

- 5+ years of residential construction experience, including framing, siding, and finish work.
- Experience managing construction sites, subcontractors, and/or volunteer groups.
- Strong leadership, communication, and team-building skills.
- Ability to train and mentor volunteers with varying skill levels.
- Commitment to Habitat Clallam's mission and values.
- Knowledge of OSHA safety regulations and willingness to obtain safety certifications.
- Experience in energy-efficient and high-performance building techniques.
- Proficiency in reading blueprints and construction documents.
- Computer skills for scheduling, documentation, and reporting.
- Ability to lift 75 lbs., work in various weather conditions, and perform physical labor as needed.
- First aid/CPR certification

Compensation & Benefits

- Salary: Starting at \$45,760 - \$62,400 annually, DOE (previous Habitat Affiliate experience would be the top end of the pay range)
- 75% of Health Care Premiums, after 60 days. (Employee pays 25% via payroll deduction).
- 100% of Dental and Vision Premiums, after 60 days
- Paid time off and 14 paid holidays. Accrued monthly and available after 90 days.
- Company truck for work-related travel and accompanying gas card.
- The opportunity to make a meaningful impact in your community.

Hours:

- 40 hours per week, with occasional work events outside of the normal business schedule
- Tuesday-Saturday, 8:00 am–4:30 pm, with a 30-minute lunch
- Position serves clients across Clallam County, predominantly in the Port Angeles and Sequim areas.

Reports to: Construction Program Director

APPLICATION PROCESS (NO CALLS OR WALK-INS PLEASE):

Please send a cover letter and resume: info@habitatclallam.org

If you are selected for an interview, a Habitat Clallam representative will contact you.

NOTE: Must be able to pass a background check, driver's abstract, and potentially a drug test and credit check.

Habitat for Humanity of Clallam County is an Equal Employment Opportunity employer. Applicants are considered without discrimination with regard to race, color, religion, sex, national origin, age, disability, or other protected status.

Employment with Habitat for Humanity is voluntary and is subject to termination by you or Habitat for Humanity, "At Will", with or without cause, and with or without notice, at any time.

CORE VALUES

BUILD A BETTTER FUTURE

We seek to build strength, stability, and self-reliance in everything we do.

MAKING COMMUNITY

We ensure there is a place for everyone who makes our community whole.

SHOWING CARE

Our community's strength comes from our ability to show care to each other.

HANDS-ON

We are not afraid to dig in, get dirty, and lift others up.

About Habitat for Humanity of Clallam County

At Habitat Clallam, we don't just build houses—we're transforming lives and communities through innovative, forward-looking programs. We're expanding our impact in exciting ways, including partnering with local Native American tribes to develop culturally informed housing, pioneering high-performance green building systems that reduce environmental impact, and providing critical repairs to help families remain safe and secure in their homes at no cost. Our thriving Habitat Stores also keep usable materials and appliances out of landfills, redirecting them to support our core mission of creating affordable housing solutions.

Habitat Clallam is currently building a 4-plex in Port Angeles, WA, and has two 45-home developments underway in Sequim and Carlsborg. We continue to grow our Aging in Place/Repair Program to help seniors stay in their homes as they age.

By joining our team, you become part of a dynamic affiliate dedicated to sustainability, collaboration, and social equity. We're committed to pushing boundaries, exploring fresh ideas, and forging new partnerships that empower more families to achieve the stability of homeownership. If you're passionate about making a tangible difference in our community while working within a supportive, mission-driven environment, Habitat Clallam County is the place for you.

Thank You!